



Leadership and Oversight

New models for episcopal ministry

By Malcolm Grundy

An examination of the role and work of bishops for today and tomorrow, exploring how ministries of great responsibility might shape the future.

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Episcopal churches around the world are in crisis. Some face division and threats from breakaway groups. Others have a crisis of finance and fear bankruptcy. Dioceses are accused of inadequate pastoral care and delayed disciplining of clergy. Bishops lead separatist groups and allow themselves to become the focus for disagreement. Something disturbing is happening to our churches and we need to find out what it is.

Writing from long experience as a church leader, consultant and trainer, Malcolm Grundy has produced a searching examination of leadership in episcopal churches. He asserts that there is a vacuum of leadership in many places. Describing the pitfalls and temptations of power he analyzes the responsibilities of leadership. He asserts that a rediscovery of *episkope* - the shared responsibility which all members of episcopal churches have for one-another is the trust-building ingredient which is missing. His imaginative models of what mutually accepted leadership and oversight can look like lead to a creative conclusion. Without the acceptance of trusting relationships, he fears that the descent into further schism is inevitable

'Bishops really can make a difference – and so they should. This realistic book combines clear and visionary thinking with grassroots experience. I commend it to all those eager to promote effective and authentic episcopal leadership in today's church.'

- **The Most Rev Dr John Sentamu, Archbishop of York.**

'Institutionalised religion will not survive without relation-oriented, knowledgeable and mature people in leadership. Malcolm Grundy is a remarkable guide for many of us when we try to find our ways forward.'

- **The Most Rev Anders Wejryd, Archbishop of Uppsala**

Canon Malcolm Grundy was Director of the Foundation for Church Leadership (until March 2009, when he became a Consultant with Live-Wires Associates). He has been variously Team Rector of Huntingdon, Archdeacon of Craven (Bradford), Director of Training (London) and Senior Industrial Missioner (Sheffield). He is a Consultant and trainer with Avec (Director), Edward King Institute for Ministry Development (Founder Editor of the journal *Ministry*), Chair of MODEM (Managerial and Organizational Disciplines for the Enhancement of Ministry) and Non Executive Director of GJ Palmer (Publishers of the Church Times).

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